

117TH CONGRESS  
1ST SESSION

# H. R. 2523

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IN THE SENATE OF THE UNITED STATES

APRIL 22, 2021

Received; read twice and referred to the Committee on Veterans' Affairs

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## AN ACT

To amend the American Rescue Plan Act of 2021 to improve the COVID–19 Veteran Rapid Retraining Assistance program, to make certain technical corrections to the Johnny Isakson and David P. Roe, M.D. Veterans Health Care and Benefits Improvement Act of 2020, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Training in High-de-  
5 mand Roles to Improve Veteran Employment Act” or the  
6 “THRIVE Act”.

7 **SEC. 2. IMPROVEMENTS TO COVID-19 VETERAN RAPID RE-**

8                   **TRAINING ASSISTANCE PROGRAM.**

9       (a) IN GENERAL.—Section 8006 of the American  
10 Rescue Plan Act of 2021 (Public Law 117–2) is amend-  
11 ed—

12                  (1) by striking paragraph (3) of subsection (c)  
13                  and inserting the following new paragraph (3):

14                  “(3) DETERMINATION OF HIGH-DEMAND OCCU-  
15 PATIONS.—

16                  “(A) INITIAL IMPLEMENTATION.—In car-  
17                  rying out this section, the Secretary shall use  
18                  the list of high-demand occupations prepared in  
19                  conjunction with the Secretary of Labor.

20                  “(B) MODIFICATIONS.—The Secretary of  
21                  Veterans Affairs may add and remove occupa-  
22                  tions from the list under subparagraph (A) as  
23                  the Secretary determines appropriate.”;

24                  (2) in subsection (d)(3)—

(B) in subparagraph (C), by striking “less than a half-time basis” and inserting “a half-time basis or less”;

10 (3) by redesignating subsections (f), (g), and  
11 (h) as subsections (k), (l), and (m), respectively;

12 (4) by inserting after subsection (e) the fol-  
13 lowing new subsections:

14       “(f) EMPLOYEE ASSISTANCE.—The Secretary of Vet-  
15 erans Affairs, in consultation with the Secretary of Labor,  
16 shall contact each veteran who pursues a covered program  
17 of education under this section—

18               “(1) not later than 30 days after the date on  
19               which the veteran begins the program of education  
20               to notify the veteran of the availability of employ-  
21               ment placement services upon completion of the pro-  
22               gram; and

“(2) not later than 14 days after the date on which the veteran completes, or terminates parti-

1 pation in, such program to facilitate the provision of  
2 employment placement services to such veteran.

3 “(g) NONPROFIT ORGANIZATION.—

4 “(1) IN GENERAL.—The Secretary of Veterans  
5 Affairs shall seek to enter into a memorandum of  
6 understanding with one or more qualified nonprofit  
7 organizations for the purpose of facilitating the em-  
8 ployment of veterans who participate in the retrain-  
9 ing assistance program under this section.

10 “(2) QUALIFIED NONPROFIT ORGANIZATION.—  
11 For purposes of this subsection, a qualified non-  
12 profit organization is a nonprofit organization  
13 that—

14 “(A) is an association of businesses; and  
15 “(B) has at least two years of experience  
16 providing job placement services for veterans.

17 “(h) FOLLOW UP OUTREACH.—The Secretary of Vet-  
18 erns Affairs, in coordination with the Secretary of Labor,  
19 shall contact each veteran who completes a covered pro-  
20 gram of education under the retraining assistance pro-  
21 gram under this section 30, 60, 90, and 180 days after  
22 the veteran completes such program of education to ask  
23 the veteran about the experience of the veteran in the re-  
24 training assistance program and the veteran’s employment  
25 status.

1        “(i) QUARTERLY REPORTS.—Not later than the date  
2 that is one year after the date of the enactment of this  
3 Act, and quarterly thereafter, the Secretary of Labor shall  
4 submit to the Committees on Veterans’ Affairs of the Sen-  
5 ate and House of Representatives a report containing the  
6 following information about veterans who participate in  
7 the retraining assistance program under this section:

8            “(1) The percentage of such veterans who  
9 found employment before the end of the second cal-  
10 endar quarter after exiting the program.

11          “(2) The percentage of such veterans who  
12 found employment before the end of the fourth cal-  
13 endar quarter after exiting the program.

14          “(3) The median earnings of all such veterans  
15 for the second quarter after exiting the program.

16          “(4) The percentage of such veterans who at-  
17 tain a recognized postsecondary credential during  
18 the 12-month period after exiting the program.

19        “(j) COMPTROLLER GENERAL REPORT.—Not later  
20 than 180 days after the termination of the retraining as-  
21 sistance program under subsection (l), the Comptroller  
22 General shall submit to the Committees on Veterans’ Af-  
23 fairs of the Senate and House of Representatives a report  
24 on the outcomes and effectiveness of the program.”;

1                         (5) in subsection (l), as so redesignated, by  
2                         striking “No retraining assistance may be paid  
3                         under this section after the date that is 21 months  
4                         after the date of the enactment of this Act” and in-  
5                         serting “No retraining assistance may be paid under  
6                         this section for a covered program of education that  
7                         begins on or after December 11, 2022”;

8                         (6) in subsection (m), as so redesignated, by  
9                         striking the period at the end and inserting the fol-  
10                         lowing: “, which shall be carried out as if such sec-  
11                         tion were authorized for the payment of readjust-  
12                         ment and rehabilitation benefits to or on behalf of  
13                         veterans under chapters 30, 31, and 41 of title 38,  
14                         United States Code. Not more than \$386,000,000  
15                         may be obligated or expended to carry out this sec-  
16                         tion.”; and

17                         (7) by adding at the end the following new sub-  
18                         section:

19                         “(n) DEFINITIONS.—In this section:

20                         “(1) The term ‘covered public health emer-  
21                         gency’ means the declaration—

22                         “(A) of a public health emergency, based  
23                         on an outbreak of COVID–19 by the Secretary  
24                         of Health and Human Services under section

1           319 of the Public Health Service Act (42  
2           U.S.C. 247d); or

3           “(B) of a domestic emergency, based on an  
4           outbreak of COVID–19 by the President, the  
5           Secretary of Homeland Security, or State, or  
6           local authority.

7           “(2) The term ‘veteran’ means—

8           “(A) a person who served in the active  
9           military, naval, or air service, and who was dis-  
10          charged or released therefrom under conditions  
11          other than dishonorable; or

12          “(B) a member of a reserve component of  
13          the Armed Forces who performs active service  
14          for a period of 30 days or longer by reason of  
15          the covered public health emergency.

16          “(3) The term ‘active service’ has the meaning  
17          given such term in section 101 of title 10, United  
18          States Code.”.

19          (b) EFFECTIVE DATE.—The amendments made by  
20          subsection (a) shall apply as if included in the enactment  
21          of the American Rescue Plan Act of 2021 (Public Law  
22          117–2).

1     **SEC. 3. INFORMATION PROVIDED BY DEPARTMENT OF VET-**

2                 **ERANS AFFAIRS ABOUT POSTSECONDARY**  
3                 **EDUCATIONAL INSTITUTIONS.**

4     (a) ADDITIONAL INFORMATION TO BE PROVIDED.—

5     Subsection (c) of section 3698 of title 38, United States  
6     Code, is amended—

7                 (1) in paragraph (1)(C)—

8                     (A) in clause (xi), by striking “and” at the  
9                     end;

10                  (B) in clause (xii), by striking the period  
11                  and inserting a semicolon; and

12                  (C) by adding at the end the following new  
13                  clauses:

14                     “(xiii) whether the institution is listed on  
15                     the College Navigator website as affiliated with  
16                     a religion and, if so, which religious denomina-  
17                     tion;

18                     “(xiv) whether the Secretary of Education  
19                     or other head of a department or agency of the  
20                     Federal Government has determined that the  
21                     institution is a minority serving institution and,  
22                     if so, which one or more types of minority serv-  
23                     ing institutions; and

24                     “(xv) whether the institution is gender spe-  
25                     cific.”; and

1                             (2) in paragraph (2), by adding at the end the  
2                             following new sentence: “To the extent practicable,  
3                             the Secretary shall ensure that such information is  
4                             provided in a searchable format.”.

5                             (b) DEFINITION.—Subsection (f) of such section is  
6                             amended by adding at the end the following new para-  
7                             graphs:

8                                 “(3) The term ‘College Navigator website’ has  
9                             the meaning given that term in section 132 of the  
10                             Higher Education Act (20 U.S.C. 1015a).

11                                 “(4) The term ‘minority serving institution’  
12                             means any of the following:

13                                 “(A) A part B institution, as such term is  
14                             defined in section 322(2) of the Higher Edu-  
15                             cation Act (20 U.S.C. 1061(2)).

16                                 “(B) A Hispanic-serving institution, as  
17                             such term is defined in section 502(a)(5) of  
18                             such Act (20 U.S.C. 1101a(5)).

19                                 “(C) A Tribal College or University, as  
20                             such term is defined in section 316(b)(3) of  
21                             such Act (20 U.S.C. 1059c(b)(3)).

22                                 “(D) A predominantly Black institution, as  
23                             such term is defined in section 318(b)(6) of  
24                             such Act (20 U.S.C. 1059e(b)(6)).

1               “(E) A Native American-serving, nontribal  
2               institution, as such term is defined in section  
3               319(b)(2) of such Act (20 U.S.C. 1059f(b)(6)).

4               “(F) An Alaska Native-serving institution  
5               or Native Hawaiian-serving institution, as such  
6               terms are defined in section 317(b) of such Act  
7               (20 U.S.C. 1059d(b)).

8               “(G) An Asian American and Native  
9               American Pacific Islander-serving institution, as  
10               such term is defined in section 320(b) of such  
11               Act (20 U.S.C. 1059g(b)).”.

12               (c) APPLICATION.—The amendments made by this  
13               section shall apply with respect to the information pro-  
14               vided under section 3698 of title 38, United States Code,  
15               beginning on the date that is two years after the date of  
16               the enactment of this Act.

17               **SEC. 4. DELAY OF EFFECTIVE DATE FOR LIMITATION ON**  
18               **COLOCATION AND ADMINISTRATION OF**  
19               **STATE APPROVING AGENCIES.**

20               Section 1024 of the Johnny Isakson and David P.  
21               Roe, M.D. Veterans Health Care and Benefits Improve-  
22               ment Act of 2020 (Public Law 116–315) is amended to  
23               read as follows:

3       “(a) IN GENERAL.—Section 3671 of title 38, United  
4 States Code, is amended by adding at the end the fol-  
5 lowing new subsection:

“(c) The Secretary may not recognize a State department or agency as the State approving agency for a State for purposes of this chapter if such department or agency is administered at, or colocated with, a university or university system that offers courses or programs of education that are subject to approval under this chapter by the State approving agency for that State.’.

13        "(b) EFFECTIVE DATE.—The amendment made by  
14 subsection (a) shall take effect on the date that is one  
15 year after the date of the enactment of this Act.".

16 SEC. 5. CLARIFICATION OF APPLICABILITY OF TREATMENT  
17 OF CERTAIN FOR-PROFIT EDUCATIONAL IN-  
18 STITUTIONS.

19 (a) CLARIFICATION.—Section 1022(c) of the Johnny  
20 Isakson and David P. Roe, M.D. Veterans Health Care  
21 and Benefits Improvement Act of 2020 (Public Law 116–  
22 315) is amended by inserting “, or the conversion of a  
23 for-profit educational institution to a public educational  
24 institution,” after “nonprofit educational institution”.

25 (b) EFFECTIVE DATE.—The amendment made by  
26 subsection (a) shall apply as if included in the enactment

1 of the Johnny Isakson and David P. Roe, M.D. Veterans  
2 Health Care and Benefits Improvement Act of 2020 (Pub-  
3 lic Law 116–315).

4 **SEC. 6. CLARIFICATIONS REGARDING REQUIREMENTS FOR**  
5           **EDUCATIONAL INSTITUTIONS PARTICI-**  
6           **PATING IN THE EDUCATIONAL ASSISTANCE**  
7           **PROGRAMS OF THE DEPARTMENT OF VET-**  
8           **ERANS AFFAIRS.**

9       Subsection (f) of section 3679 of title 38, United  
10 States Code, as added by section 1018 of the Johnny Isak-  
11 son and David P. Roe, M.D. Veterans Health Care and  
12 Benefits Improvement Act of 2020 (Public Law 116–315),  
13 is amended—

14           (1) in paragraph (1)(E), by inserting “, to the  
15 maximum extent practicable,” after “including”;

16           (2) in paragraph (2)—

17              (A) in the matter preceding subparagraph  
18 (A), by inserting “, or any person with whom  
19 the institution has an agreement to provide  
20 educational programs, marketing, advertising,  
21 recruiting or admissions services,” after “edu-  
22 cational institution”;

23              (B) in paragraph (A)(ii), by striking “1-  
24 month” and inserting “one-month”; and

(C) by striking subparagraph (B) and inserting the following new subparagraph (B):

3               “(B) Provides a commission, bonus, or other in-  
4               centive payment based directly or indirectly on suc-  
5               cess in securing enrollments or financial aid to any  
6               persons or entities engaged in any student recruiting  
7               or admission activities or in making decisions re-  
8               garding the award of student financial assistance.”;

11                 “(ii) Suspending the approval of the courses  
12                 and programs of education offered by the edu-  
13                 cational institution by disapproving new enrollments  
14                 of eligible veterans and eligible persons in each  
15                 course or program of education offered by that edu-  
16                 cational institution.

17                 “(iii) Revoking the approval of the courses and  
18                 programs of education offered by the educational in-  
19                 stitution by disapproving all enrollments of eligible  
20                 veterans and eligible persons in each course or pro-  
21                 gram of education offered by that educational insti-  
22                 tution”; and

## 1 SEC. 7. TECHNICAL CORRECTIONS.

2 (a) TITLE 38.—Title 38, United States Code, is  
3 amended as follows:

4 (1) The second section 1164, as added by sec-  
5 tion 5501 the Johnny Isakson and David P. Roe,  
6 M.D. Veterans Health Care and Benefits Improve-  
7 ment Act of 2020 (Public Law 116–315), is redesign-  
8 ated as section 1166 and transferred so as to ap-  
9 pear after section 1165 (and the table of sections at  
10 the beginning of chapter 11 of such title is con-  
11 formed accordingly).

12 (2) Subsection (l) of section 3313, as added by  
13 section 1010 of such Act (as effective on August 1,  
14 2021), is amended to read as follows:

15 “(l) VERIFICATION OF ENROLLMENT.—

16 “(1) IN GENERAL.—The Secretary shall re-  
17 quire—

18 “(A) each educational institution to submit  
19 to the Secretary verification of each individual  
20 who is enrolled in a course or program of edu-  
21 cation at the educational institution and is re-  
22 ceiving educational assistance under this chap-  
23 ter—

24 “(i) not later than such time as the  
25 Secretary determines reasonable after the

1                   date on which the individual is enrolled;

2                   and

3                   “(ii) not later than such time as the  
4                   Secretary determines reasonable after the  
5                   last date on which a student is able to  
6                   withdraw from the course or program of  
7                   education without penalty; and

8                   “(B) each individual who is enrolled in a  
9                   course or program of education and is receiving  
10                  educational assistance under this chapter to  
11                  submit to the Secretary verification of such en-  
12                  rollment for each month during which the indi-  
13                  vidual is so enrolled and receiving such edu-  
14                  cational assistance.

15                  “(2) FORM OF VERIFICATION.—Verification  
16                  under this subsection shall be in an electronic form  
17                  prescribed by the Secretary.

18                  “(3) FAILURE TO SUBMIT VERIFICATION.—If  
19                  an individual fails to submit the verification required  
20                  under paragraph (1)(B) for two consecutive months,  
21                  the Secretary may not make a monthly housing sti-  
22                  pend payment to the individual under this section  
23                  until the individual submits such verification.”.

24                  (3) Section 3673A, as added by section 1013 of  
25                  such Act, is amended—

1                         (A) in subsection (a), by striking “search-  
2                         able”; and

3                         (B) in subsection (c), by inserting “search-  
4                         able” before “database”.

5                         (4) The subsection (f) of section 3679, as added  
6                         by section 1017 of such Act, is redesignated as para-  
7                         graph (3) of subsection (a) of such section 3679 and  
8                         is transferred so as to appear after paragraph (2) of  
9                         such subsection.

10                         (5) Section 3696(g)(4)(A)(iii)(III), as amended  
11                         by section 1020 of such Act, is amended by striking  
12                         “paragraph (3)(B) of this subsection” and inserting  
13                         “paragraph (3)”.

14                         (b) JOHNNY ISAKSON AND DAVID P. ROE, M.D. VET-  
15 ERANS HEALTH CARE AND BENEFITS IMPROVEMENT ACT  
16 OF 2020.—The Johnny Isakson and David P. Roe, M.D.  
17 Veterans Health Care and Benefits Improvement Act of  
18 2020 (Public Law 116–315) is amended as follows:

19                         (1) In section 1013(a)(1), by inserting “of title  
20                         38” after “of chapter 36”.

21                         (2) In section 2205(c)—

22                         (A) in the heading, by striking “EFFEC-  
23                         TIVE DATE” and inserting “APPLICABILITY”;  
24                         and

(B) by striking “the date that is two years after the date of the enactment of this Act” and inserting “the date of the enactment of this Act and shall apply with respect to grants applications submitted on or after the date that is two years after the date of the enactment of this Act.”.

10 (4) In section 5501—

14 (B) in subsection (b), by striking “section  
15 1164” each place it appears and inserting “sec-  
16 tion 1166”.

## 17 SEC. 8. DETERMINATION OF BUDGETARY EFFECTS.

18 The budgetary effects of this Act, for the purpose of  
19 complying with the Statutory Pay-As-You-Go Act of 2010,  
20 shall be determined by reference to the latest statement  
21 titled “Budgetary Effects of PAYGO Legislation” for this  
22 Act, submitted for printing in the Congressional Record  
23 by the Chairman of the House Budget Committee, pro-

1 vided that such statement has been submitted prior to the  
2 vote on passage.

Passed the House of Representatives April 20, 2021.

Attest:                    CHERYL L. JOHNSON,  
*Clerk.*